

## Supplementary Proposals for NUHM

1. **Correction of salary norms for CDEOs** : This in continuation to letter No. F 3-11/1/2014-SPMU/I/636/2014 dated 07-10-2014 sent by the Mission Director (copy enclosed) in which certain anomalies in the approved salary of CDEOs had been pointed out and normative corrections had been sought without seeking any additional funds. Response to the same is still awaited.

In the letter you had been requested for rectification of the approved rates :

- (a) **235 @ Rs. 15645/- (already drawing Rs. 14990/- per month in 2013-14 and with approved 5% increase it shall become Rs.15645/- per month).**
- (b) **15 @ Rs. 14312/- (Drawing Rs. 13630/- per month in 2013-14 and with 5% approved increase it shall become Rs.14312/- per month).**
- (c) **48 @ Rs. 14312/- x 5 month. ( Now to be revised to Rs. 14900/-)**

In view of a recent development , it is further brought to your notice that as per a new statutory directive the outsourced staff is to be given EPF @ 13.61 %. Accordingly the salary of the CDEOs to be outsourced ( at point number 3 above needs to be enhanced to Rs. 14900/- to meet this obligation . It is pertinent to point out here that these CDEOs get only around 10,300/- per month. The rest of the money is for meeting the - service charges, ESI, EPF, and service tax. Nevertheless, the positions can only be filled by outsourcing modality as per GOI directions. This was discussed with Sh. R.C. Dandey, Director (NHM) and as per the discussions; the State can submit the same to GOI for revision of the norm per CDEO with this justification. The point number 3 is now revised to Rs. 14900/- x 3 months.

**Therefore approval is sought for :**

- i. **235 @ Rs. 15645/-.**
- ii. **15 @ Rs. 14312/- .**
- iii. **48 @ Rs. 14900/-**

**No additional funds are required . Only the normative revision is required.**